



4 April, 2022

Subject : Grace Period Letter

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to 11 March, 2022 because our human resources and social law manager was on maternity leave. She will come back in June.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 31 July, 2022 at the latest.

Sincerely yours,


Margo Conseil
S.A.S au capital de 15 000 €
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Mr. Olivier HEMAR

Chairman